

FULGENS SRL

CAGLIARI - Italia | Attività di pulizia



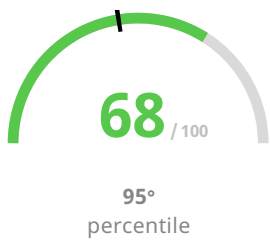
Data di pubblicazione: 7 Set 2021

Valida fino al: 7 Set 2022

Performance di sostenibilità

- Insufficiente
- Parziale
- Moderato
- Avanzato
- Eccezionale
- Punteggio medio

PUNTEGGIO COMPLESSIVO



AMBIENTE



PRATICHE LAVORATIVE E DIRITTI UMANI



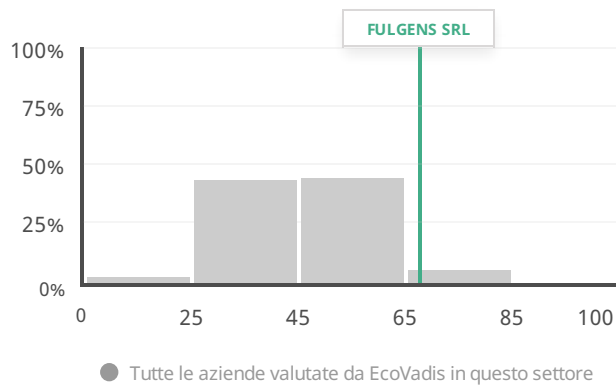
ETICA



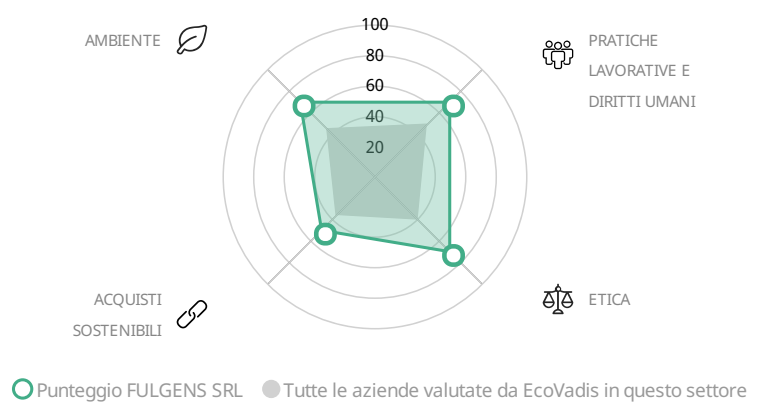
ACQUISTI SOSTENIBILI



Distribuzione del punteggio complessivo



Paragone dei punteggi dei temi



Punti di forza e aree di miglioramento



Punti di forza (10)

Politiche

Punti di forza

Quantitative objectives set on some relevant issues [i.e. energy consumption & GHGs, materials, chemicals & waste, water]

Standard policy on a majority of environmental issues

Azioni

Punti di forza

Energy and/or carbon audit

Measures implemented to reduce pollutants discharged into water

ISO 14001 certified on more than 81% of operational sites

Risultati

Punti di forza

Reporting on total water consumption

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Reporting on total energy consumption

Standard reporting on environmental issues

Aree di miglioramento (6)

Politiche

Priorità

Aree di miglioramento

Media

No information on endorsement of external sustainability initiatives or principles

Media

Inconclusive documentation for environmental policies on some relevant issues [i.e. environmental services & advocacy]

Azioni

Priorità

Aree di miglioramento

Media

Declares measures on customer health & safety issues, but no supporting documentation available

Bassa

Declares measures for hazardous materials, chemicals & waste management, but no supporting documentation available

Bassa

Declares measures regarding environmental services and advocacy, but no supporting documentation available

Risultati

Priorità

Aree di miglioramento

Bassa

No information related to reporting on total Scope 1 and 2 GHG emissions



Pratiche Lavorative e Diritti Umani

Ponderazione ●●●●

Punti di forza (18)

Politiche

Punti di forza

Standard policy on a majority of labor or human rights issues

Azioni

Punti di forza

ISO 45001 certified on more than 81% of operational sites

Employee satisfaction survey

Risk assessments performed to identify operations exposed to potential child labor, forced labor and human trafficking

Awareness training regarding diversity, discrimination, and/or harassment

SA8000 certification

Whistleblower procedure on human rights issues

Employee representatives or employee representative body (e.g. works council)

Internal audits on health & safety issues

Provision of protective equipment to all impacted employees

Employee health & safety detailed risk assessment

Mandatory health check-up for employees

Provision of skills development training

Joint labor management health & safety committee in operation

Training of relevant employees on health & safety risks and best working practices

Risultati

Punti di forza

Reporting on average training hours per employee

Reporting on accident severity rate

Reporting on accident frequency rate

Aree di miglioramento (4)

Politiche

Priorità Aree di miglioramento

Media

No information on endorsement of external sustainability initiatives or principles

Bassa

No quantitative target on labor and human rights issues

Risultati

Priorità Aree di miglioramento

Alta

Reporting available on labor and human rights issues, but some material topics are not covered

Bassa

No information on percentage of women in top executive positions



Etica

Ponderazione ●●●●

Punti di forza (7)

Politiche

Punti di forza

Disciplinary sanctions to deal with policy violations

Dedicated responsibility for ethics issues

Comprehensive policies on ethics issues

Azioni

Punti di forza

Whistleblower procedure to report ethics issues

Measures to protect third party data from unauthorized access or disclosure

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Risultati

Punti di forza

Standard reporting on ethics issues

Aree di miglioramento (6)

Politiche

Priorità Aree di miglioramento

Media

No information on endorsement of external sustainability initiatives or principles

Azioni

Priorità Aree di miglioramento

Alta

No supporting documentation regarding awareness trainings on ethics issues


Alta

No supporting documentation regarding an ethics due diligence program on third parties

Bassa	No supporting documentation regarding audits of control procedures to prevent corruption
Bassa	No supporting documentation regarding approval procedure for sensitive transactions (e.g. gifts, entertainment)
Bassa	No supporting documentation regarding corruption risk analysis performed


Acquisti sostenibili		Ponderazione ●●●●
Punti di forza (2)		
Azioni		
Punti di forza		
SA8000 certification		
Regular supplier assessment (e.g. questionnaire) on environmental or social practices		
Aree di miglioramento (4)		
Politiche		
Priorità	Aree di miglioramento	
Alta	Inconclusive documentation on sustainable procurement policies	
Azioni		
Priorità	Aree di miglioramento	
Alta	No information on a supplier sustainability code of conduct	
Alta	No information on social or environmental clauses being included in supplier contracts	
Media	Declares conducting sustainability risk analysis (i.e. prior to supplier assessments or audits), but no supporting documentation available	

Risultati del monitoraggio a 360°

<p>15 settembre 2017</p> <p>Risk of dismissal for sixteen cleaning workers in the Province [IT]</p> <p>https://www.linkoristano.it/2017/09/15/rischio-licenziamento-sedici-addette-alle-pulizia-provincia/</p> <p>16 employees of the Fulgens company, manager of the cleaning contract on the premises of the Province, are at risk of dismissal. The contract, which has been extended for over 3 years, cannot be renewed and the entity has decided to entrust the contract to the Spo, the in-house company of the Province. The workers expressed their fears about their future yesterday morning during a meeting with the extraordinary administrator, Massimo Torrente. Currently the employees work two hours a week with a monthly salary of around 200 euros.</p> <p> Pratiche Lavorative e Diritti Umani</p> <p>→ Non influisce sul punteggio</p>	<p>26 agosto 2021</p> <p>No records found for this company on Compliance Database</p> <p>null</p> <p>→ Non influisce sul punteggio</p>
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Commenti specifici

 No records found in third party risk and compliance database.

 There is a lack of reporting on KPIs regarding sustainable procurement issues.

 Despite the company implementing measures regarding sustainable procurement issues, policies are not formalized or are only basic.

 The company demonstrates an advanced management system on labor & human rights issues.

Ricevete questo punteggio/medaglia in base alle informazioni comunicate e alle notizie a disposizione di EcoVadis al momento della valutazione. Qualora, durante il periodo di validità della scorecard/medaglia, le informazioni o le circostanze dovessero cambiare in modo rilevante, EcoVadis si riserva il diritto di sospendere la scorecard/medaglia e, se lo riterrà opportuno, rivalutare ed eventualmente rimettere una scorecard/medaglia modificata.

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